

YOUTH HOPE HAVEN FOUNDATION

CHILD SPONSORSHIP SELECTION & PARTNER VETTING POLICY

1. Purpose

This policy outlines the process by which Youth Hope Haven Foundation (the “Foundation”) selects children for sponsorship through trusted international partner organizations. It ensures that all decisions are made fairly, transparently, and without discrimination, prioritizing children living in poverty with the highest demonstrated need.

2. Guiding Principles

The Foundation is committed to the following standards:

- **Non-Discrimination:** No child shall be selected or excluded based on race, ethnicity, nationality, religion, gender, disability, or background.
- **Secular Humanitarian Approach:** Decisions are not influenced by religious conversion efforts, political agendas, or ideological goals.
- **Impact-Based Selection:** Priority is given to those facing the highest levels of poverty and educational barriers.
- **Transparency and Accountability:** Both the Foundation and its partners must maintain clear records and financial accountability.
- **Dignity and Respect:** All children and families are treated with absolute dignity and confidentiality.

3. Partner Organization Model

The Foundation does not independently identify children; candidates are nominated through established partner organizations in developing regions. Partner organizations must:

- Demonstrate a proven track record of serving children in poverty.
- Operate without discriminatory practices or religious conversion objectives.
- Maintain transparent financial systems and provide eligibility documentation.
- Agree to periodic reporting and accountability requirements.

4. Partner Vetting Process

Before entering a sponsorship relationship, the Foundation shall conduct due diligence on each partner, including:

- **Mission & Governance:** Review of organizational structure and leadership.
- **Financial Oversight:** Assessment of accountability measures.
- **Policy Confirmation:** Verification of non-discrimination policies.
- **Validation:** Reference checks or community validation where possible.

Partnership approval requires a majority vote of the Board of Directors.

5. Child Selection Process

1. **Profiles:** Partner organizations submit child profiles based on internal assessments of need, including socioeconomic hardship data.
2. **Review:** The Board of Directors (or designated Sponsorship Committee) reviews submitted profiles.
3. **Determination:** Selection is determined by majority Board vote, prioritizing:
 - a. Severity of financial hardship.
 - b. Specific vulnerability factors.
 - c. Potential for long-term positive educational outcomes.
4. **Conflict of Interest:** Any Board member with a conflict of interest must declare it and abstain from voting.

6. Monitoring & Reporting

Partner organizations are required to:

- Provide periodic updates on the progress of sponsored children.
- Notify the Foundation immediately of any significant changes in a child's circumstances.

The Foundation reserves the right to reassess or suspend partnerships if these compliance standards are not met.

7. Policy Review

This policy shall be reviewed annually by the Board of Directors to ensure continued fairness, accountability, and alignment with the Foundation's mission.